



## **AFRICA CENTRE OF EXCELLENCE FOR SUSTAINABLE POWER AND ENERGY DEVELOPMENT**

**(ACE-SPED)**

**UNIVERSITY OF NIGERIA, NSUKKA**

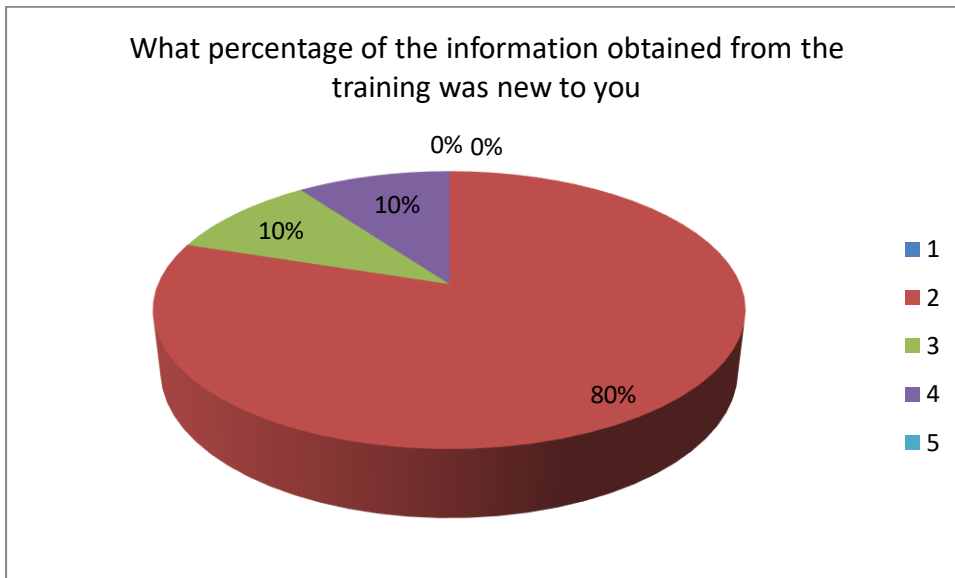
### **EVALUATION OF IMPACT OF WORKSHOPS**

The evaluation is based on the survey carried out at the end of each workshop. A total of four workshop activities are presented as shown in Table 1. A critical analysis of the survey report for all the workshops shows that all the participants were convinced that they learnt something new from the workshops even though the level of new information acquired varies across the workshops. Equally, all the participants asserted that the knowledge acquired from the workshop will be applied by them (while some said immediately, others said later but none said that it will never be used). This is a good pointer to the impact the workshops have made on the development of the participants. In addition to the points already observed, all the participants showed the possibility of registering for the workshop again if given the opportunity. All the participants showed that they will recommend the workshops to their colleagues which is a good pointer to the positive impact of the workshops

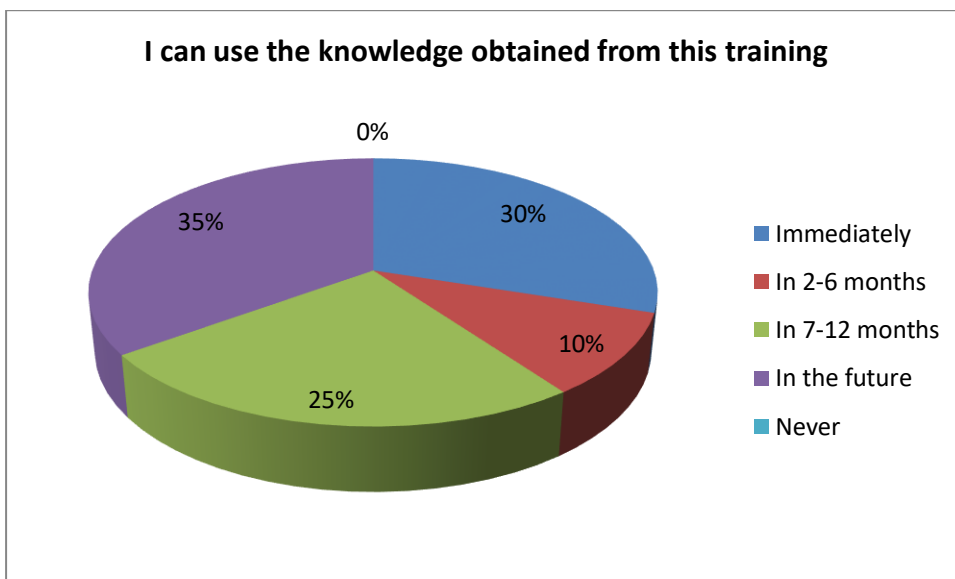
**Table 1:** Outlay of the workshop reviewed

S/N	Description	Date
1	Workshop on Innovation and Entrepreneurship	5 <sup>th</sup> to 18 <sup>th</sup> December, 2023
2	workshop on Intellectual Property, Technology Transfer, and Innovation (IPTTI)	27 <sup>th</sup> to 30 <sup>th</sup> February, 2024
3	A one-day Workshop on Intellectual Property	2 <sup>nd</sup> April, 2024
4	ACE-SPED Professional Short Courses	1 <sup>st</sup> to 5 <sup>th</sup> July, 2024

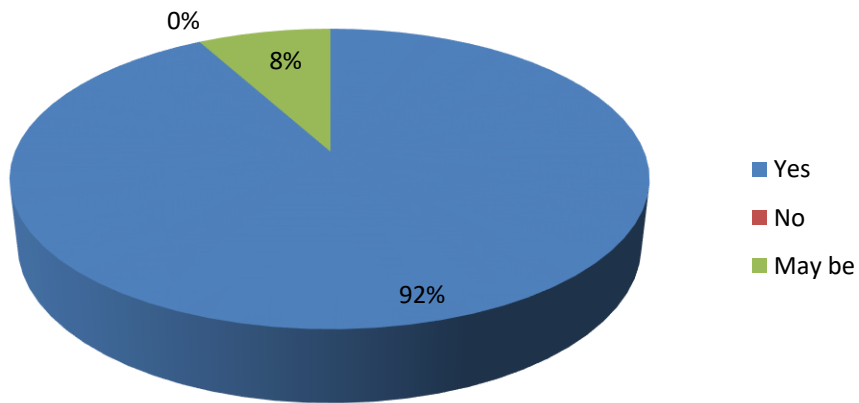
## 1. Workshop on Innovation and Entrepreneurship



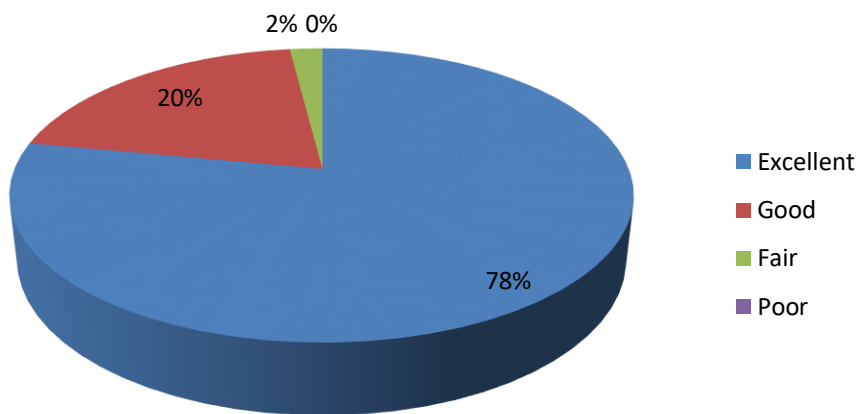
Where legend 1 = 100%; 2 = 75%; 3 = 50%; 4 = 25; 5 = 0%



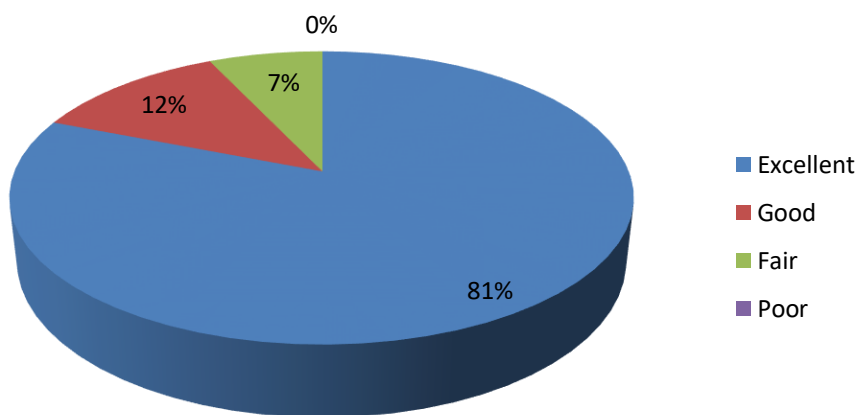
### Will you register for such trainings in the future?



### How did the sessions compare to your expectations?

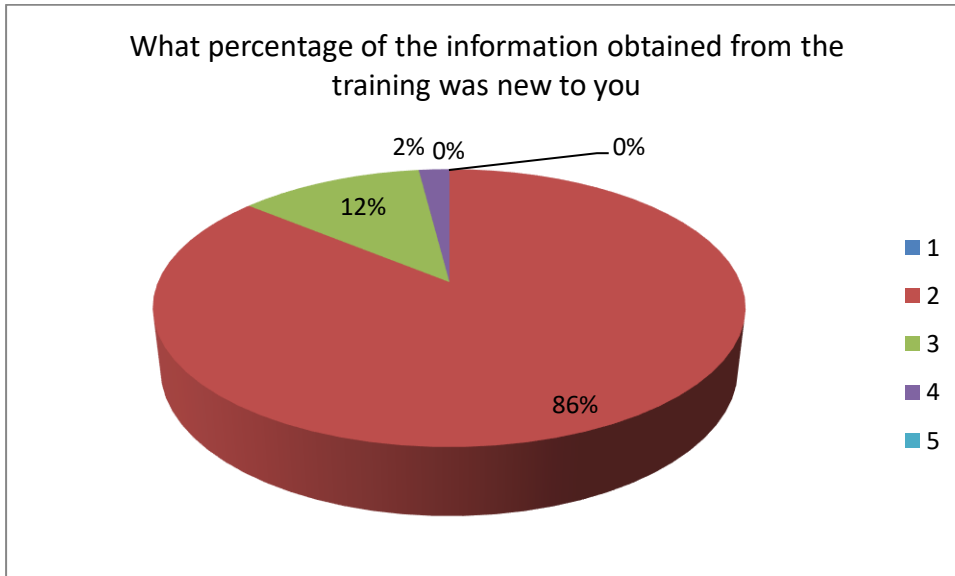


### Overall training evaluation

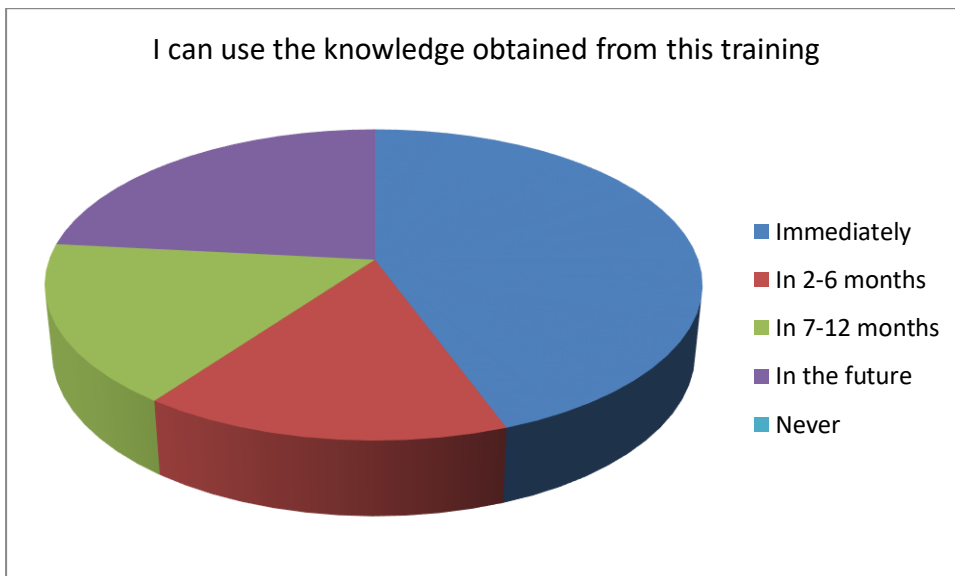


S/N	How likely are you to recommend these training sessions to colleagues	(with 10 being most likely to recommend)
1	45%	9
2	55%	10

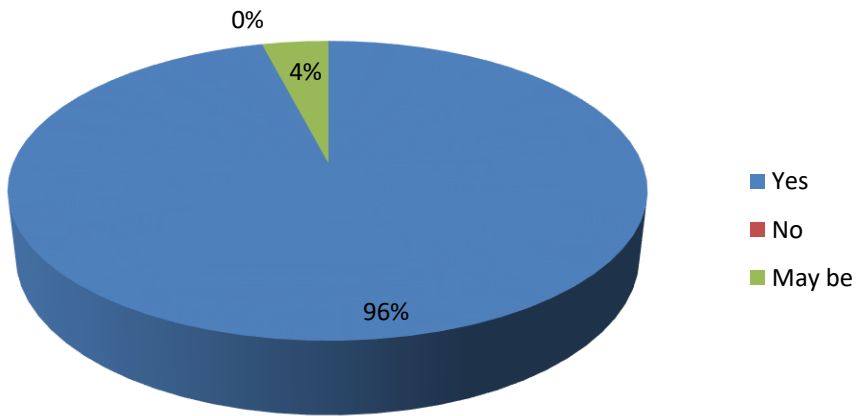
## 2. Workshop on Intellectual property, Technology Transfer, and Innovation



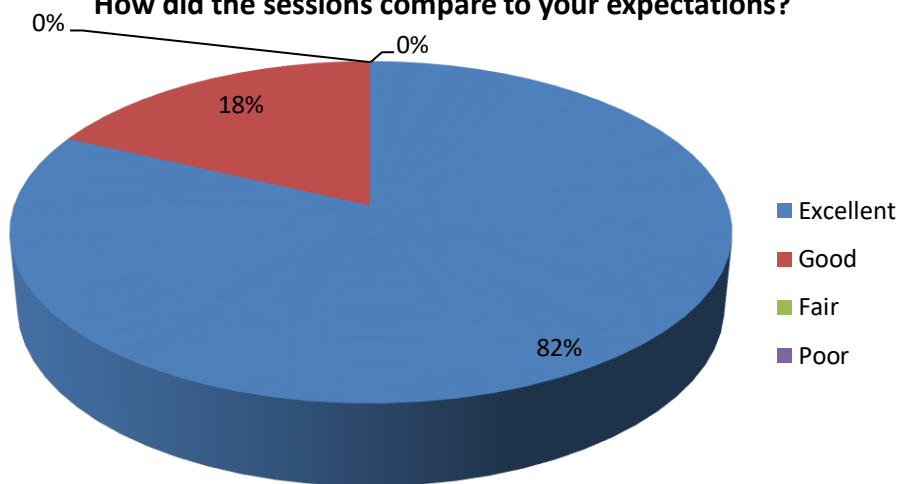
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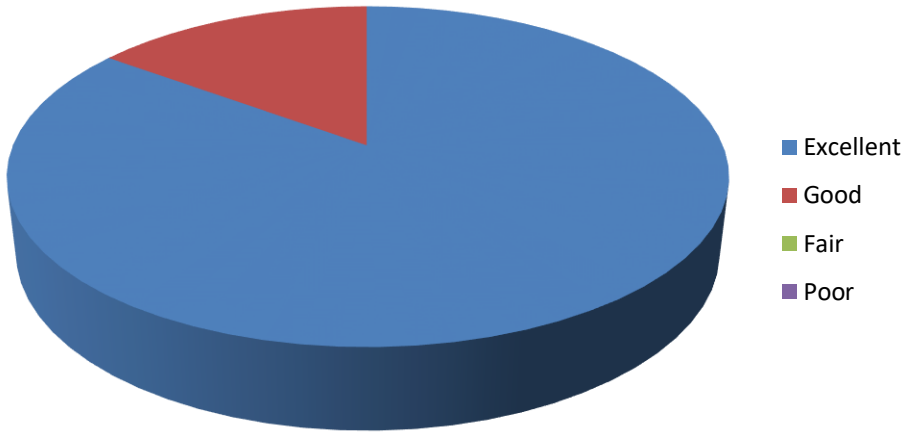
Will you register for such trainings in the future?



How did the sessions compare to your expectations?

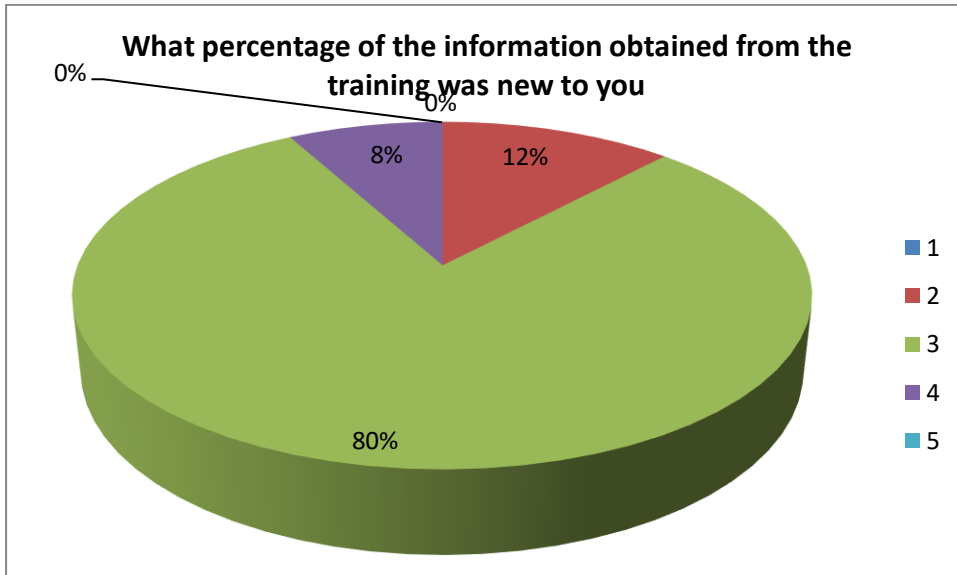


### Overall training evaluation



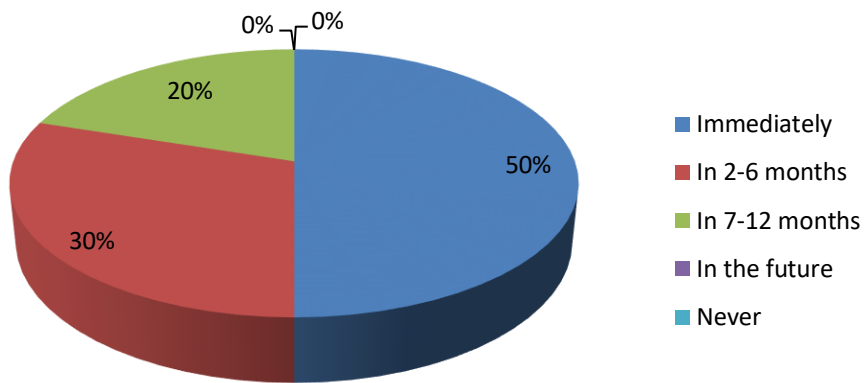
S/N	How likely are you to recommend these training sessions to colleagues	(with 10 being most likely to recommend)
1	23%	9
2	67%	10

### 3. A one-day Workshop on Intellectual Property

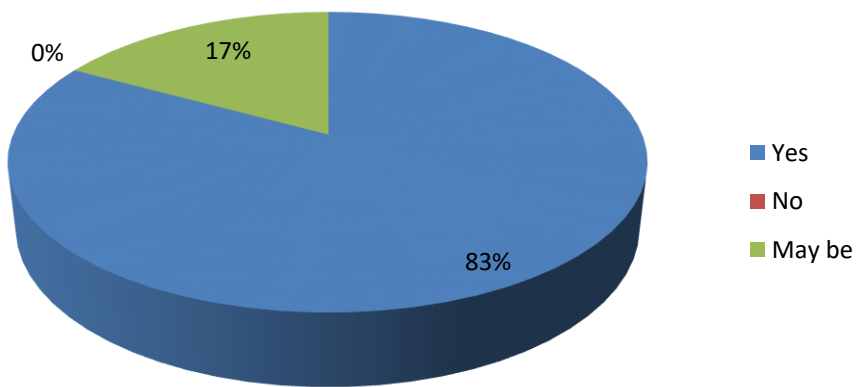


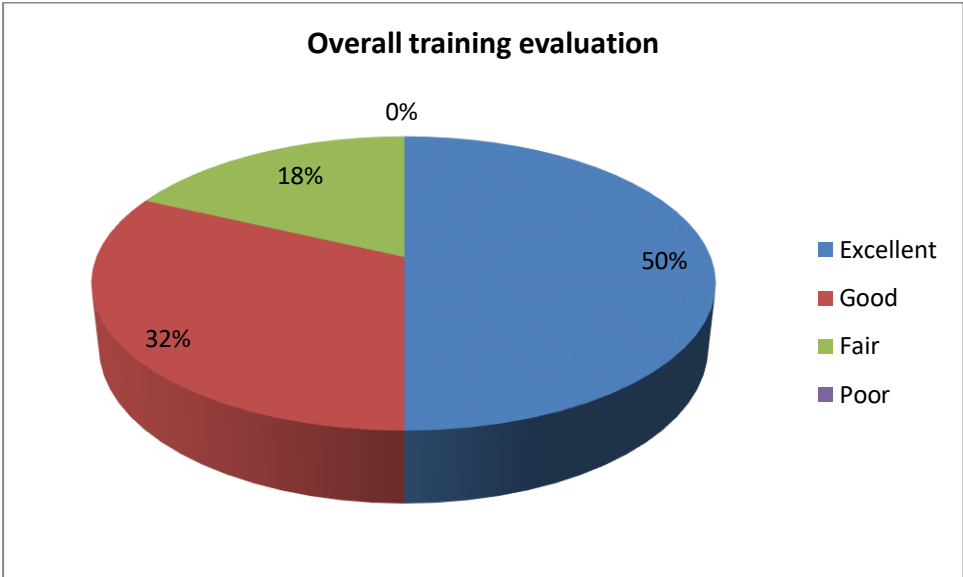
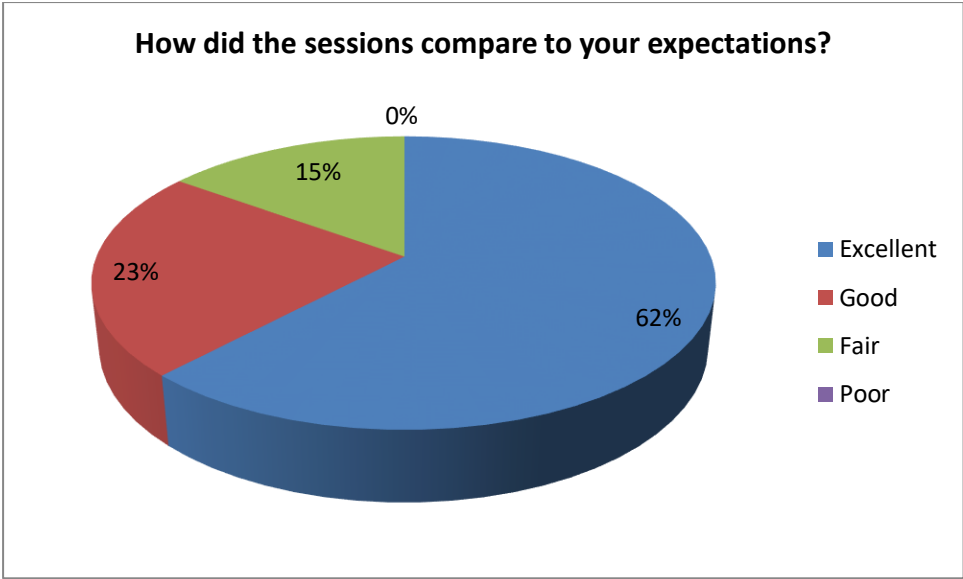
Where legend 1 = 100%; 2 =75%; 3 = 50%; 4= 25; 5 = 0%

**I can use the knowledge obtained from this training**



**Will you register for such trainings in the future?**

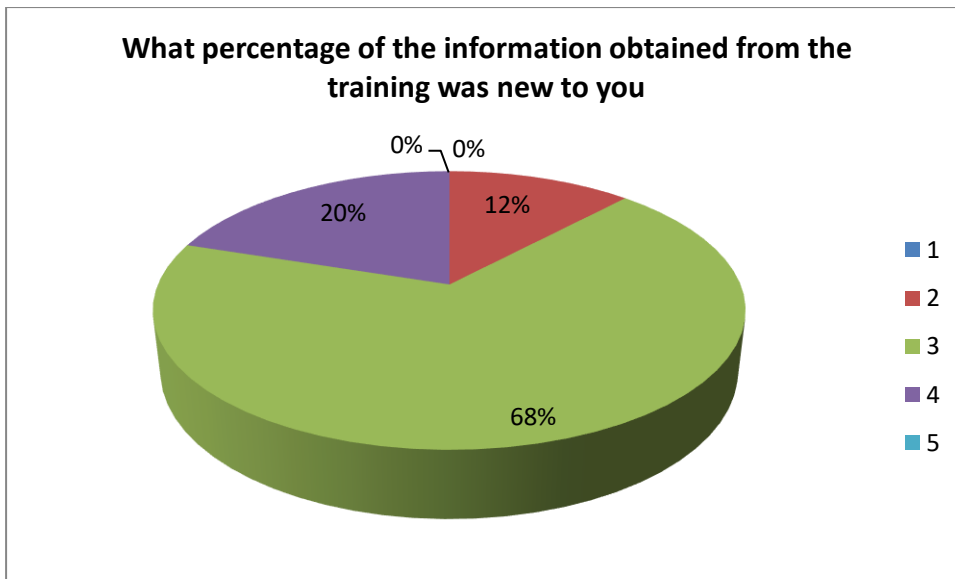




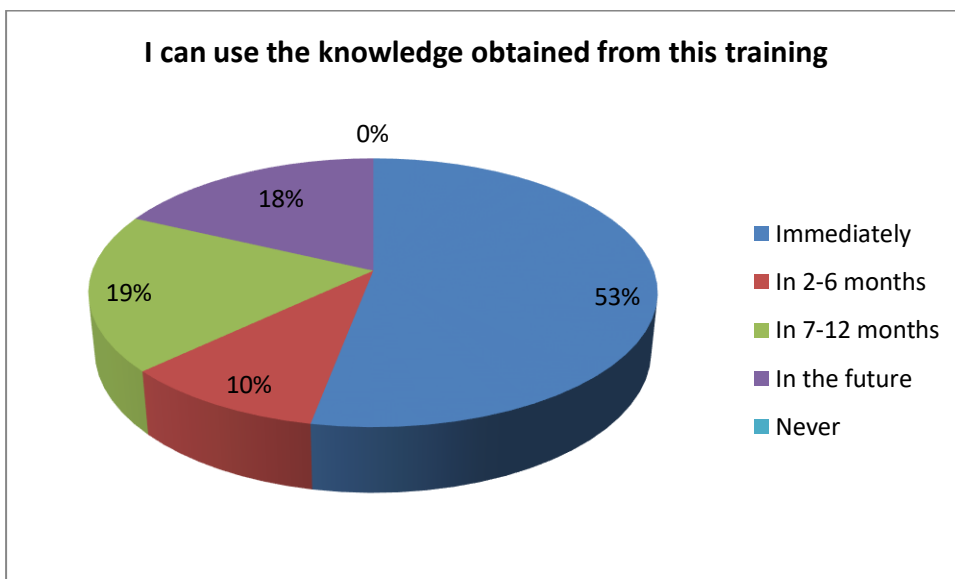
S/N	How likely are you to recommend these training sessions to colleagues	(with 10 being most likely to recommend)
<b>1</b>	<b>20%</b>	<b>8</b>
<b>2</b>	<b>30%</b>	<b>9</b>
<b>3</b>	<b>50%</b>	<b>10</b>



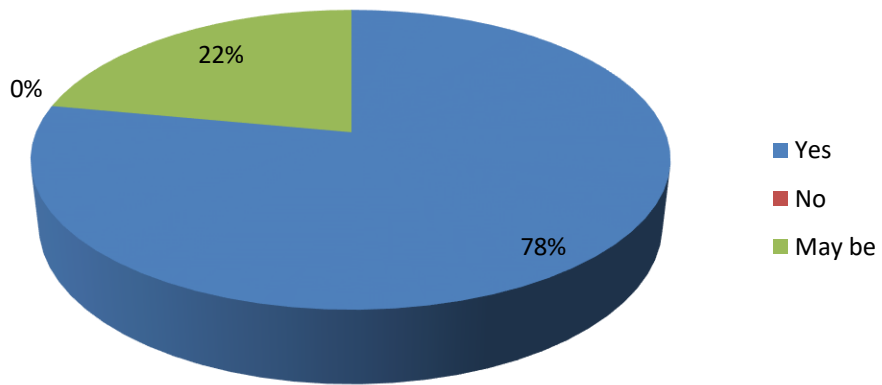
#### 4. ACE-SPED Professional Short Courses



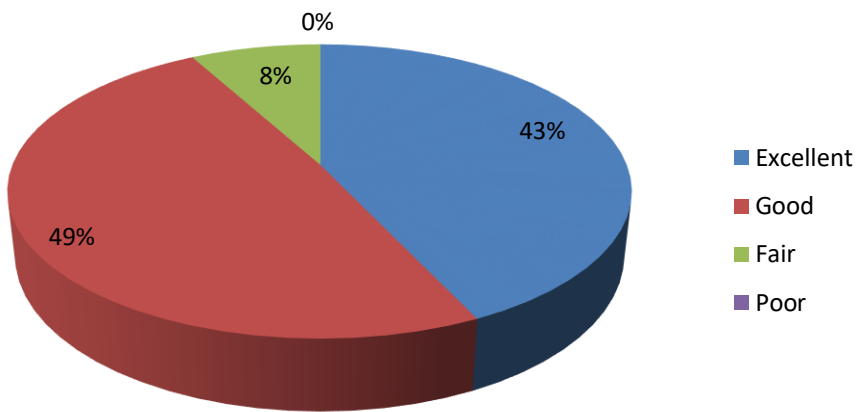
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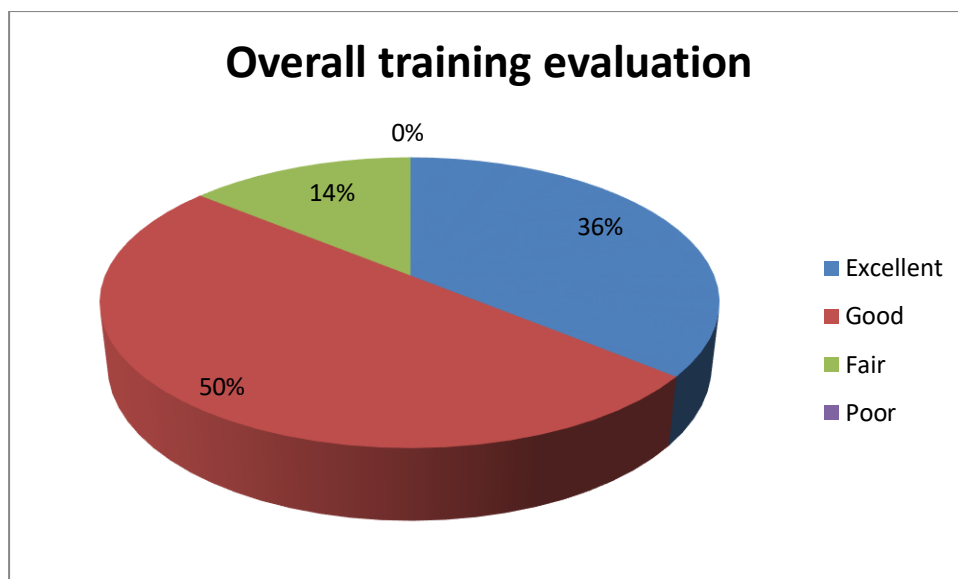


**Will you register for such trainings in the future?**



**How did the sessions compare to your expectations?**





S/N	How likely are you to recommend these training sessions to colleagues	(with 10 being most likely to recommend)
1	5%	8
2	24%	9
3	71%	10

#### The general comments on the workshops pull together

S/N	Please drop suggestions on how the training can be better carried out
1	More of practical in the form of hands-on should be employed in such trainings in the future.
2	There is need to create awareness of such trainings in related industries.
3	I suggest that the number of the days of the training be increased so as to accommodate those that may not catch up on time to meet up.
4	They should be giving enough time for questions and answers so that the participants can express themselves in their areas of interests.
5	There should be adequate publicity in order to get the awareness of the general public. The turnout needs to be increased. I, therefore, suggest that for betterment of future training, there should be adequate and massive publicity.
6	Resource persons that work with industries or factories of the subject area should be the ones to conduct the trainings because they have the practical knowledge of the subject matter.
7	The number of days of the training should be increased so that participants can get adequate knowledge of what is being thought.
8	There should be more publicity. Enough time should be allowed for proper dissemination of the workshop information. There should be practical workshop where what were taught are practised for further knowledge.
9	The management should seek more sponsorships to enable them extend the time of the workshop for up to one month.
10	The training can be better if it is more practical oriented. I discovered that almost the whole day was more of theoretical lecture.
11	The train should focus more on local case studies than foreign ones.

12	The training was impromptu, more awareness, therefore, should be created in the next training.
13	The workshop is recommendable. I appreciate the Centre for organizing the training. In other hand, I would suggest that the Centre provide more days for the training in their next training so that the participants gain sufficient practical knowledge.
14	In the next training, they should provide enough food for the participants. Once an individual participated, he or she should be fed well.
15	The organizers of the training should be appreciated. They should be encouraged to do more in the next training.
16	The training should be more interactive. The trainees should be given opportunities to contribute in areas they are proficient in.
17	The training should be more of practical than theory. Explicit practical demonstration and implementation of theory taught should be done for proper understanding by the participants. This training should also devise a means of having a hybrid mode of delivery. More on-ground trainers should be employed during the training. This will enable the attendees to have full knowledge.
18	Creation of awareness. They should create a medium where the training will be advertised. This will help people to know about it and participate.
19	Trainers should undergo certain trainings to enable them drive home their points easily and effectively communicate with trainees.
20	Organizers should rehearse properly next time before the event to avoid most technical hitches encountered during the training.
21	The training should be made to be computer based by using Computer Aided Instructions (CAIs), where a computer program is used to assist the participants in visualizing the concept of what is being thought.
22	The training should be more practical than theory and the management should create early awareness to enable participants prepare for the training.
23	More and more practical sessions are needed in a training of this nature.
24	The practical aspect of the training should be more standard. They should make sure that everyone that participated learnt something based on the practical aspect.
25	More awareness should be created for more participants to be involved in the training. Also, the training ought to be packaged in such a way that trainees can easily go and implement what they have learnt without external guidance.
26	More hands-on sessions should be introduced.
27	More days should be allocated to this kind of training so that participants would obtain the maximum knowledge required.
28	I appreciate the organizers of this training. They did wonderfully well.
29	The organizers should make hard copy materials available than soft copy.
30	Lecturers with practical knowledge of the subject matter should be used so that as they are teaching, they will be demonstrating along. By that audience will be seen to follow up the pace.
31	I would suggest that more practical are involved in such training.
32	More days should be provided for the training. Five days was not enough to give adequate knowledge.
33	Resource materials should be given before the training so that every trainees will scan or even go through it before starting.
34	The training should be more practical than theoretical.
35	The training was good and I encourage the management to come up with more trainings.

36	I acknowledge you people for keeping time in the workshop training and I am encouraging you people to keep it up and bringing more training.
37	There is an undisputable fact that all the trainees cannot comprehend all the lectures in a day. There is need to extend the training days from five days to at least ten days.
38	There should be more skilled trainers. I urge the organizers to employ more skilful personnel to enhance the performance of the trainees.
39	More of interactive sections should be encouraged next time to encourage trainees to share their past experiences as they learn.
40	Trainings of such kinds should be up to 80% practically based and more of interactive in nature such that trainees with experiences can relate such experiences which can be beneficial to the training as a whole.
41	The training should be a yearly event.